

REDWOOD'S 2010 ACCESSIBILITY PLAN

It should be no surprise to anyone that Redwood is committed to promoting full accessibility for people with disabilities through the identification, removal, and prevention of architectural, environmental, communication, transportation, attitudinal, employment, programmatic, and other barriers.

Special thanks to all who participated in the Accessibility Survey this past month. 88 individuals returned surveys. This information, along with other self-assessment processes, resulted in the selection of nine areas for improvement in 2010, as follows:

- Add handicap accessible parking spaces: four at Redwood Way; two at North Parking; and one at Stevie Ridge parking
- Repair or replace the "hard-to-turn" door knob on the stairway across from the Billing Office
- Add height accessible mirrors (if not already available) in bathrooms for use by individuals in wheelchairs
- Develop guidelines for hallway storage and implement a monitoring system to eliminate clutter in hallways that creates a hazard for individuals with visual impairments
- Provide audible indicators for door closing and floor indicators on elevators
- Audit the website to determine accessibility and develop a plan of action
- Review, revise, and implement an improved Americans with Disabilities Act training for employees
- Add automatic door openers to the two bathrooms on the lower level across from the elevator
- Acquire at least four additional lifts to support personal care services for individuals with physical disabilities and reduce employment barriers for staff relating to lifting

If you are interested in receiving a copy of the entire 2010 Accessibility Plan, please contact **Barbara Howard** (331-0880 or bhoward@redwoodnky.org).

SPECIAL EVENTS

Corporate sponsorship is a great way for your company to be visible to the large number of guests at Redwood's special events. If your company is

interested in sponsoring a special event, please contact **Telly McGaha** at 331-0880 for sponsorship levels.

The **Redwood Express** will be leaving the station at Receptions on **Friday, March 5**. Gift gathering parties and items for auctions are still needed. You still have time to purchase your **Reverse Raffle** tickets for \$100 by **Monday, February 1** for your chance at the \$1000 early bird drawing and the grand prize of \$5000. Only 350 tickets will be sold. If you are interested in hosting a gift gathering party or would like to order Reverse Raffle tickets, please contact **Shannon Hollenkamp** at shollenkamp@redwoodnky.org or 331-0880.

Congrats to the December Derby Winners: **Louis D. Ryan, Bill & Fran Sommerkamp, Cathy Hollihan and Linda Fussinger**.

COMPUTER LEARNING CENTER NEWS

Redwood graduated its fourth class of Computer Learning Center students. Congratulations to **Jennifer, Robert, Kerra and Scott!**

DID YOU KNOW?

Redwood now has an emergency closing notification line. In emergency situations or inclement weather, please call 344-5577 to determine if Redwood will be closed. You can also dial the main number and hit extension 217.

PASSAGES

Bravo to **Paul Michels** for being named Hoxworth's #1 blood donor. If 60 people were to give every drop of blood in their bodies, it would not equal the amount Hoxworth Blood Center has siphoned from Paul. Since 1951 he has donated 80 gallons of blood and blood products, more than anyone in the 71-year history of Hoxworth. At eight pints to the gallon, Michels has surrendered 640 pints of the precious liquid, enough to assist 1,920 people. The average adult body contains about 10 pints of blood.

Welcome **Carly Pensack**, Redwood's new Recreational Therapist.

BOARD EDUCATION

Redwood recently joined **BoardSource**, a nonprofit organization dedicated to advancing the public good

by building exceptional nonprofit boards. The Nuts & Bolts will be used as a forum for sharing information from BoardSource with members of the Board of Trustees and Overseers. A common question is “What are the basic responsibilities of nonprofit boards?” According to BoardSource, there are ten, as noted in the table below. While the board as a whole addresses all of these functions, the group designated by the board as responsible for leading the effort is identified in the second column.

Board Responsibility	Group Responsible for Leading the Effort
Determine Mission & Purpose	Governance Council
Select the chief executive	Governance Council/Search Committee
Support and evaluate the chief executive	<ul style="list-style-type: none"> Support – Board, all councils, & committees Evaluate – Presidents (past, current, next) and chair of the Personnel Committee
Ensure effective planning	Strategic Planning Committee
Monitor and strengthen programs and services	Program Council/Committees
Ensure adequate financial resources	Development & Program board groups/staff
Protect assets and provide proper financial oversight	<ul style="list-style-type: none"> Protect Assets – Stewardship Council/Committees Financial Oversight – Finance Committee
Build a competent board	Governance Council
Ensure legal & ethical integrity	All board groups/staff
Enhance the organization’s public standing	Marketing Committee leads, but responsibility of everyone

FAMILY CORNER

The Cincinnati Arts Association will be reaching out to Redwood through their Artists on Tour initiative. Through the generous gift on behalf of the Luther Foundation, the children and adults of Redwood will be taking a trip around the world. The outreach will include the following performances:

- **1/20** – 9 a.m. – Bi-Okoto Drum & Dance Theatre – Akwaaba (welcome to Ghana!)

- **2/3** – 9 a.m. – Bacchanal Steel Band
- **3/3** – 9a.m. – Russ Childers – Appalachian Culture through Music & Stories
- **4/7** – 9:30 a.m. – Intuition Theatre – Off With Their Hats/Alice In Looking Land

WISH LIST

The community was very generous to Redwood this holiday season. Sincere thanks to **Fidelity, Citigroup, Delta Air Lines, Mary Queen of Heaven Church, Big Stef** and other organizations and people that made gifts to assure kids/adults had a special holiday or to replenish toys/materials. Items/support still needed include:

Carpet cleaner Mops/Vacuum Clorox Wipes Wood bookcases/cabinets 9' x 12' area carpet Toddler chairs	Play food and Playdough MagnaDoodles Bubbles Hard cardboard books Dress-up clothes Art materials/supplies
Games for young adults (Monopoly, Checkers, Connect 4, Uno, Jenga, Battleship) Books/Magazines for young adults	External hard drives Laptops USB Flash drives USB Mouse Computer speakers Digital cameras DVD player w/ remote control Radio/CD player
Wet wipes and tissues	Sofa or Recliner
Batteries (all types but AA)	Four-seated stroller Infant activity mat

THOUGHT FOR THE MONTH

Be always at war with your vices, at peace with your neighbors, and let each new year find you a better man.

– Benjamin Franklin

CALENDAR

01/01 New Year’s Day – Redwood Closed
 01/04 Redwood will be open normal business hours
 01/18 Martin Luther King, Jr. Day – Redwood Closed
 01/20 DynaVox Training (3:30 – 5:30 p.m.)
 02/02 Guild Gift Gathering (Oriental Wok)
 02/24 DynaVox Training (3:30 – 5:30 p.m.)
 03/05 Redwood Express: Destination British Invasion

COMMENTS/SUGGESTIONS

This is your newsletter. Suggestions or comments for/about articles are welcome. Direct responses to **Shannon Hollenkamp** at Redwood, 71 Orphanage Rd., Ft. Mitchell, KY Phone: 331-0880, Fax: 331-6177, Email: shollenkamp@redwoodnky.org