

A HOLIDAY MESSAGE

As we approach the holiday season, we would like to wish everyone a peaceful, happy, and joyous holiday! May your new year bring you much happiness and prosperity. We especially wish to thank our supporters for their time, talent, and treasure. Your generosity has made a difference in the lives of so many of our children and adults. Your continued support is appreciated, and our best wishes go with you for a joyous holiday season.

BOARD MEMBERS HONORED

Redwood has an amazing board... people who give generously, over and over again, of their time, talent, and treasure. It is a tradition at Redwood to present the annual *Rose Awards* at the Board Retreat to trustees or overseers who have been especially helpful in a unique way. Congratulations to the 2009 Rose Award recipients: **Diane Booth, Lynn Ehlman, Bob Groneck, Maureen Hebert, Tom Jacober, Kris Jones, Dr. Chuck Kelly, Paula McIntosh, Ross Pope, Phil Schworer, Andy Shields, and Rick Wolnitzek.**

SPECIAL EVENTS

Don't miss "**Eve and Eddie's Christmas Cruise,**" presented by the Footlighters. Proceeds from both performances on **Saturday, December 5 at 7:30 p.m.** and **Sunday, December 6 at 2 p.m.,** will benefit Redwood. You will also see our own **Lynn Schworer** performing. The show is at the Stained Glass Theatre in Newport and tickets are only \$15. To purchase: call 513.474.8711 or visit www.footlighters.org (click: *Footlighters Newport*).

The **Redwood Express** will be leaving the station at Receptions on **Friday, March 5.** Gift gathering parties for auction items are still needed. New this year: purchase your **Reverse Raffle** tickets for \$100 by **Tuesday, December 15** for your chance at one of two \$1000 early bird drawings and the grand prize of \$5000. Only 350 tickets will be sold. If you are interested in hosting a gift gathering party or would like to order Reverse Raffle tickets, please contact **Shannon Hollenkamp** at shollenkamp@redwoodnky.org or 859.331.0880.

Congrats to the November Derby Winners: **Tim & Missy Janszen, Cyrilla Brake, Harry Eagan, and Kathleen Henke.**

PASSAGES

Our sympathies go to **Dawnielle Foussard** and **Barbara Howard,** both of whom recently lost their mothers. Congratulations to **John and Cindy Bailey** who are brand new grandparents!

Kudos to **Debbie Tweddell** who was recognized as "Child Support Employee of the Year" by the Kentucky Cabinet for Families and Children at the recent Kentucky State Child Support Conference!

Bravo to Redwood friend and volunteer, **Bob Hoffer,** partner at Dressman Benzinger LaVelle of Crestview Hills, for being named as one of six Leaders of Distinction as part of the 30th anniversary of Leadership Northern Kentucky.

CALENDAR

12/4	Christmas Parent Breakfast for adults – 8 a.m. (RSVP needed) and Holiday Craft and Bake Sale by Adult Independence – all day
12/11	An afternoon visit from Santa's elves for children and adults by Turner Construction Christmas Dance for adults – 6:30–9:30p.m.
12/16	Christmas party by Fidelity for adults – 1 p.m.
12/18	Annual Christmas event with Santa, cookie decorating, "Celebrate the Child" visit, Harp concert for adults, Redwood Choir performance, Christmas party by Fidelity for children and more – all day
12/22	Santa's Workshop – Hosted by the kids in the After School Program – all day
12/24	Christmas Eve - Redwood Closed
12/25	Christmas Day - Redwood Closed
12/28 12/29 12/30	Programs closed, except Adult Independence and Adults NOW (HCB funded only) and Childcare/School Age Services 9 a.m. – 4 p.m. Please confirm your attendance so we can be appropriately staffed. Outpatient therapy will continue depending on arrangement with therapist.
12/31	New Year's Eve - Redwood Closed
1/1	New Year's Day - Redwood Closed
1/4	Redwood will be open normal business hours

ANNUAL CAMPAIGN TIME

The Annual Campaign fundraiser kicked off in mid-November. Notice the thermometer outside of the Redwood Welcome Center to help our friends monitor our progress. Your kind support of Redwood through an annual gift would be truly appreciated!

BOARD EDUCATION

At our recent Board Retreat, some board members wanted clarification about the legal responsibilities of nonprofit boards. According to BoardSource, a nonprofit organization dedicated to advancing the public good by building exceptional nonprofit boards and inspiring board service, boards are legally responsible to adhere to the following standards:

- **Duty of Care** – This describes the level of competence that is expected of a board member, and is commonly expressed as the duty of "care that an ordinarily prudent person would exercise in a like position and under similar circumstances." This means that a board member owes the duty to exercise reasonable care when he or she makes a decision as a steward of the organization.
- **Duty of Loyalty** – This is a standard of faithfulness. A board member must give undivided allegiance when making decisions affecting the organization. This means that a board member can never use information obtained as a member for personal gain, but must act in the best interests of the organization.
- **Duty of Obedience** – This standard requires board members to be faithful to the organization's mission. They are not permitted to act in a way that is inconsistent with the central goals of the organization. A basis for this rule lies in the public's trust that the organization will manage donated funds to fulfill the organization's mission.

DID YOU KNOW?

Did you know you could give to Redwood just by searching the Internet? Imagine changing the world without changing your routine. That's what the founders of GoodSearch.com, launched back in 2005, and its new sister site GoodShop.com promise their users. With 60,000 nonprofits benefiting from both sites, its philanthropy made

easy in the form of a search engine and online mall of sorts. Start searching today and be sure to select Redwood as your charity!

UNITED WAY AND REDWOOD THANKS YOU

United Way of Greater Cincinnati announced that, thanks to thousands of individuals and companies, it exceeded its \$62 million campaign goal by raising \$62,025,000. Redwood extends a special thanks to all those who helped reach this goal!

WISH LIST

Special thanks to **Mindy Riggs** and **Nathan Riggs** for their generous donation of game systems, board games and other items for the new Adults NOW program. Items/support still needed include:

Carpet cleaner Mops/Vacuum Clorox Wipes Wood bookcases/cabinets 9' x 12' area carpet Toddler chairs	Play food and Playdough MagnaDoodles Bubbles Hard cardboard books Dress-up clothes Art materials/supplies
Games for young adults (Monopoly, Checkers, Connect 4, Uno, Jenga, Battleship) Books/Magazines for young adults	External hard drives Laptops USB Flash drives USB Mouse Computer speakers Digital cameras DVD player w/ remote control Radio/CD player
Wet wipes and tissues	Sofa or Recliner
Batteries (all types but AA)	Four-seated stroller Infant activity mat

THOUGHT FOR THE MONTH

Christmas--that magic blanket that wraps itself about us, that something so intangible that it is like a fragrance. It may weave a spell of nostalgia. Christmas may be a day of feasting, or of prayer, but always it will be a day of remembrance--a day in which we think of everything we have ever loved.
– Augusta E. Rundell

COMMENTS/SUGGESTIONS

This is your newsletter. Suggestions or comments for/about articles are welcome. Direct responses to **Shannon Hollenkamp** at Redwood, 71 Orphanage Rd., Ft. Mitchell, KY Phone: 331-0880, Fax: 331-6177, Email: shollenkamp@redwoodnky.org